Pamela Norris

She/Her

Associate Executive Director, Lory Student Center, Engagement & Talent Development

Fort Collins, Colorado, United States · Contact info

766 followers · 500+ connections

Colorado State University

University of Kansas

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About

•More than 25 years professional experience working in higher education
•Skilled facilitator on topics including leadership development and civic engagement
•Ability to engage with multiple and varying constituencies to create inclusive environments
•Strategic and adaptable in highly dynamic, and complex work environments...

...see more

Activity

766 followers

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Pamela Norris commented on a post • 3w

Congrats, Nigel! One of these days we will recruit you back to Ram country!

Pamela Norris commented on a post • 3w

Congrats Marcus! Sending you good vibes from Colorado!

Pamela Norris commented on a post • 11mo

Congrats Noah

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Experience

Colorado State University
24 yrs 11 mos

Associate Executive Director, Lory Student Center
Full-time
Jul 2020 - Present · 4 yrs 11 mos
Fort Collins, Colorado, United States · On-site

Executive leadership position within the Lory Student Center (LSC) reporting directly to the AVP/Executive Director of the LSC. As a member of the LSC Executive Leadership team, this position shares responsibility for th ...see more

Public Relations, Marketing and +24 skills

Director, Student Leadership, Involvement & Community Engagement
Jul 2007 - Jul 2020 · 13 yrs 1 mo
Division of Student Affairs

•Facilitated ongoing development, refinement and implementation of a strategic vision that supports leadership education, training and involvement; community and civic engagement; and student organization support - through classes, programs, training retreats, volunteer opportunities
•Served as primary advisor to Associated Students of Colorado State University student government
•Provided leadership for SLICE staff, including hiring, training, supervision and evaluation of 9 full-time, 5 graduate student, 30 student staff
•Developed and administer over $2 million of office budgets and accounts
•Engaged in fundraising and grant writing efforts for initiatives including President's Leadership Program, volunteer programs, and student organizations
•Cultivated and maintain collaborative partnerships with University departments, student leaders, and community members to create inclusive programming and community development opportunities
•Fostered collaborative partnerships that balance local partners needs with academic requirements and interests of students, faculty and the campus community
•Acquired systematic data that evaluated program performance and links information to mission

Assistant Director, Campus Activities
Jul 2000 - Jul 2007 · 7 yrs 1 mo
Lory Student Center

•Provided leadership and vision for Student Organizations office staff, LSC Arts staff, and all programmatic efforts
•Supervised state classified, administrative professional and graduate student staff
•Provided oversight and guidance for day-to-day operations of Student Organizations office, including: official recognition of nearly 350 student organizations; financial account management for budgets of $1.5 million; grant allocation for diversity, travel and late night programs
•Developed and cultivated a sense of community among student leaders in student organizations
•Advised and counseled student organization leaders and advisors on organizational management, event planning, legal liability, risk management, funding opportunities, fiscal responsibility, conflict resolution, cultural sensitivity, and leadership development resources
•Direct staff in designing, implementing and evaluating training, leadership, organizational, personal development, and diversity education programs, seminars, retreats, workshops and institutes for students, student organizations, faculty/staff advisors, and staff and community members.
•Administered department budgets totaling $253,000
•Advised ASCSU Funding Board allocating nearly $160,000 annually to student organizations
•Served on Ram Welcome Steering Committee welcoming over 4,000 new students to CSU

Dean of Student Life
Semester At Sea / ISE · Contract
Sep 2024 - Dec 2024 · 4 mos

Semester at Sea (SAS) is a long-established comparative global education program operated by the Institute for Shipboard Education (ISE) with the collaboration of its academic partner, Colorado State University. The typical semester voyage has a duration of 105 days, visits 8 to 10 countries on multiple continents, and carries around 550 student voyagers, plus faculty, staff and others. See www.semesteratsea.org for more information.

Position Description:
The Dean of Student Life collaborates with the Deans and Faculty to ensure student success and to manage student crises. In addition, the individual in this position serves as an advocate for students and promotes strategies that increase student satisfaction, inclusiveness, shipboard community and learning. The Dean of Student Life is a member of the Voyage Leadership Team.

Essential Duties and Responsibilities:
- Provide leadership for the planning, development, management and evaluation of the shipboard student life program
- Manage student conduct/conflict resolution processes and respond to student crises
- Serve as team leader of the Student Life Team and provide direct supervision for up to six resident directors and the Assistant Dean of Student Life
- Serve on-call in port for situations that need attention

Coordinator
University of Missouri
Jul 1998 - May 2000 · 1 yr 11 mos

•Managed professional staff, Greek Life programs for 5,000 students, and $250,000 budget
•Directed program support/services for 44 Greek organizations and privately owned corporations
•Lead and advised by creating learning environments supporting University's educational mission
•Challenged, supported and provided vision for Greek governance and judicial councils' missions
•Provided for leadership skill development among executives, council members, and alumni advisors

Graduate Program Assistant
University of Kansas
Jul 1996 - May 1998 · 1 yr 11 mos

Education

The University of Kansas
Master's degree, Higher Education/Higher Education Administration
Master's degree, Higher Education/Higher Education Administration
1996 - 1998

Fort Hays State University
Bachelor's degree, Communication and Media Studies
1991 - 1995

Skills

Facilitation
Associate Executive Director, Lory Student Center at Colorado State University

Team Building
Associate Executive Director, Lory Student Center at Colorado State University

Show all 42 skills →

Recommendations

Received · Given

Lance Wright
In an interim role thinking about what is next.
March 14, 2013, Lance worked with Pamela but on different teams

I have had the opportunity to work with Pamela for the last 6 years in the Lory Student Center at Colorado State University. Two of the things I appreciate most about Pamela is that she always does her work with integrity and compassion. Pamela is a trusted coworker and I know that the work she does is aligned with her values. She is someone I look to for how to live and lead with integrity. She is also very compassionate and has a gift for seeing the best in the students that she works with. I consider myself forutnate to have a colleague like Pamela t work with.

Interests

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U.S. Department of Education
771,640 followers
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Student at Colorado State University
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Assoc Vice Pres Student Affairs & Exec Dir, Lory Student...
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Christy Anthony · 3rd+
Director, Conflict Education and Student Accountability...
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Presidential Ambassador studying political science and...
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Roze Hentschell · 3rd+
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